

Sponsored by the Union Education Branch, CUPE

CUPE *education*



Saskatchewan 2019 Winter School



Temple Gardens Hotel & Spa
Moose Jaw, Saskatchewan

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Sunday, January 27 to
Wednesday, January 30, 2019

Saskatchewan 33rd Annual Winter School

Who Can Attend?

The School is open to all CUPE Members.

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first come - first choice basis. Register early!

Your registration fees **must** be received by the registration deadline, **Thursday, January 3, 2019.**

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course



Scholarship Program

(See pages 7, 8 and 9 for details and application forms)

The following three scholarships are available for CUPE members to attend the upcoming Winter School, **January 27-30, 2019.**

1. **CUPE Saskatchewan Division - Glen Makahonuk Memorial Scholarship**
2. **CUPE Saskatchewan Division - Equity-Seeking Groups Scholarship**
3. **CUPE Saskatchewan Division - Young Worker Group Scholarship**

For information please phone:
1-306-382-8262

Send scholarship applications by email, fax or mail to:

Kim Draeger
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

E-mail: kdraeger@cupe.ca
Fax: 1-306-382-8188

Scholarship application deadline is Thursday, January 3, 2019

2019 Winter School INFORMATION

Accommodation

Participants and their locals are responsible for booking and paying for their accommodation.

Rooms have been block-booked at the Temple Gardens Hotel & Spa in Moose Jaw. Please make your room reservations directly with the hotel prior to **Monday, January 7, 2019** in order to take advantage of this block-booking. Please quote **CUPEWINTER** when reserving your room.

Temple Gardens Hotel & Spa

24 Fairford Street East

Moose Jaw, SK S6H 0C7

Website: <http://www.templegardens.sk.ca/>

Phone: 1-800-718-7727 or (306) 694-5055

Fax: (306) 694-8310

Spa Facilities

Coupons for a 15% discount for spa services from Monday to Wednesday will be available. Bring your swimsuit.

Parking

Local participants can get parking passes from the hotel front desk for \$7.00 per day, the same fee as hotel guests pay.

General Information

All participants are expected to attend the Opening Session. Please note that Temple Gardens Hotel & Spa is a non-smoking facility. Guaranteed check-in at the hotel is 4:00 p.m., although some rooms may be available sooner.

Refund Policy

- ◆ up to Jan. 10, 2019: full refund
- ◆ after Jan. 10, 2019: no refund

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation.

Meals

Please note on the online registration form any special dietary needs you have.

The registration fee includes the following meals:

Breakfast:	Monday, Tuesday and Wednesday
Lunch:	Monday and Tuesday
Banquet Supper:	Tuesday

These will be served in Salon A of the hotel.

This brochure is also available on CUPE Saskatchewan Division's website: www.cupe.sk.ca

2019 Winter School REGISTRATION DETAILS

CUPE is pleased to introduce its new online registration system for our annual Winter School.

Please register online at <http://cupe.ca/union-education>

To register online:

1. Click on the link (<http://cupe.ca/union-education>)
2. Click on “Saskatchewan”
3. Click on “Workshops Offered in Saskatchewan”
4. Click on the workshop name (ie. CUPE Saskatchewan Winter School 2019)
5. Fill out the online form and click on the appropriate buttons
6. Click “I have read and understand the cancellation information”
7. Click “Register”

Your registration is not complete until payment is received. Payment must be received by **Thursday, January 3/19** or your seat will be released.

Winter School Fees: \$375.00 per participant

Make cheque payable to: **CUPE**

Mail payment to:

Kim Draeger
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

If you have any questions or issues with registration, please contact:

Kim Draeger
CUPE Saskatoon Area Office
Phone: 306-382-8262
Email: kdraeger@cupe.ca

Registration Deadline: **Thursday, January 3, 2019.**

2019 Winter School AGENDA

Sunday, January 27

Registration – Salon A	1:30 – 3:00 p.m.
Opening Session – Salon A	3:00 – 4:00 p.m.
Course Workshops	4:00 – 5:00 p.m.

Monday, January 28

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

Tuesday, January 29

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

BANQUET

<i>Refreshments</i>	<i>6:00 p.m.</i>
<i>Supper & Dance</i>	<i>6:30 p.m.</i>

Wednesday, January 30

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.

2019 Winter School

COURSE DESCRIPTIONS

COURSE #1

COMMUNICATING CUPE

*Tria Donaldson, CUPE Communications
Representative (Regina)*

&

*Catherine Louli, Senior Officer, CUPE Union
Education Branch (National Office)*

Do you want to build a more powerful local internally and externally? Communications is key. Come and learn skills to reach your members and the public. You will get hands-on experience developing campaigns, media skills, newsletters, and electronic communication with members. Take this workshop and watch your local take off!

COURSE #2

LABOUR LAW

*Sachia Longo, CUPE Legal & Legislative
Representative (Regina)*

&

*Mira Aujeska, CUPE National
Representative (Prince Albert)*

This training will introduce participants to the history of labour law in Canada and show how this history shapes labour law in Saskatchewan today. Special attention will be placed on the ideology of labour law and its limits, especially in an era of austerity. The training will also touch on key cases for grievance arbitrations, recent decisions of the Saskatchewan Labour Relations Board, as well take a look at *Charter* litigation including *Saskatchewan Federation of Labour v. Saskatchewan*, which created a constitutional right to strike.



COURSE #3

STEWARD LEARNING SERIES

*Tony Head, CUPE National
Representative (Prince Albert)*
&
*Lori Sutherland, CUPE National
Representative (Regina)*

Calling all stewards! CUPE is once again proud to offer our Steward Learning Series.

This series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics – all from a steward’s point of view.

This Winter School presents the following five modules from the Steward Learning Series:

NEW & IMPROVED

- Creating Accommodation-Friendly Workplaces
- Challenging Racism in the Workplace
- Mobilizing Workers
- Popular Economics for Stewards
- Literacy Awareness for Stewards

In order to register, you need to have taken the nine-hour Introduction to Stewarding workshop.

Please bring your Collective Agreement, Steward Handbook and Steward Learning Series passport.

Stewards may take a module more than once.

COURSE #4

SAYING “NO” TO HARASSMENT

*Gary A. Day, CUPE National
Representative (Saskatoon)*
&
*Carol Proulx, Senior Officer, CUPE Union
Education Branch (National Office)*

How do we recognize harassment? What are the impacts of harassment and what can the union do about it?

This workshop will help you understand:

- what harassment is;
- how to handle complaints;
- how to use contract language, education, and workplace policy to prevent harassment.



SASKATCHEWAN WINTER SCHOOL 2019



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APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Previous recipients are not eligible to apply.**
- ◆ **Applicants must provide the committee with a 1,000-word essay on one of the following topics:**
 - Labour history of Saskatchewan
 - Why aboriginal members should be active in the labour movement
 - Why youth (29 and under) should be active in their union
 - Why women should be active in their union
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home/Cell Phone: _____ Work Phone: _____

Details

Course Selection: _____

Scholarship deadline is Thursday, January 3, 2019

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SASKATCHEWAN WINTER SCHOOL 2019



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APPLICATION FOR EQUITY-SEEKING GROUPS SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Equity-Seeking Group

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available only to CUPE members of an equity-seeking group (you must self-identify).
- ◆ **Previous recipients are not eligible to apply.**
- ◆ Equity seeking groups – women, aboriginal people, members with a disability, workers of colour, lesbian, gay, bi-sexual and transgender members.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Applicants must submit a written letter outlining why they believe their participation in the course would benefit their local union and their development as an activist.**

Local #: _____

Name: _____

Address: _____

Equity Group: _____

E-mail: _____

Home/Cell Phone: _____ Work Phone: _____

Details

Course Selection: _____

Scholarship deadline is Thursday, January 3, 2019

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SASKATCHEWAN WINTER SCHOOL 2019



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APPLICATION FOR YOUNG WORKER GROUP SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Young Worker Group (29 years of age or younger)

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available only to CUPE members of the young worker group (29 years of age or younger).
- ◆ **Previous recipients are not eligible to apply.**
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Applicants must submit a written letter outlining why they believe their participation in the course would benefit their local union and their development as an activist.**

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

Details

Course Selection: _____

Scholarship deadline is Thursday, January 3, 2019

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