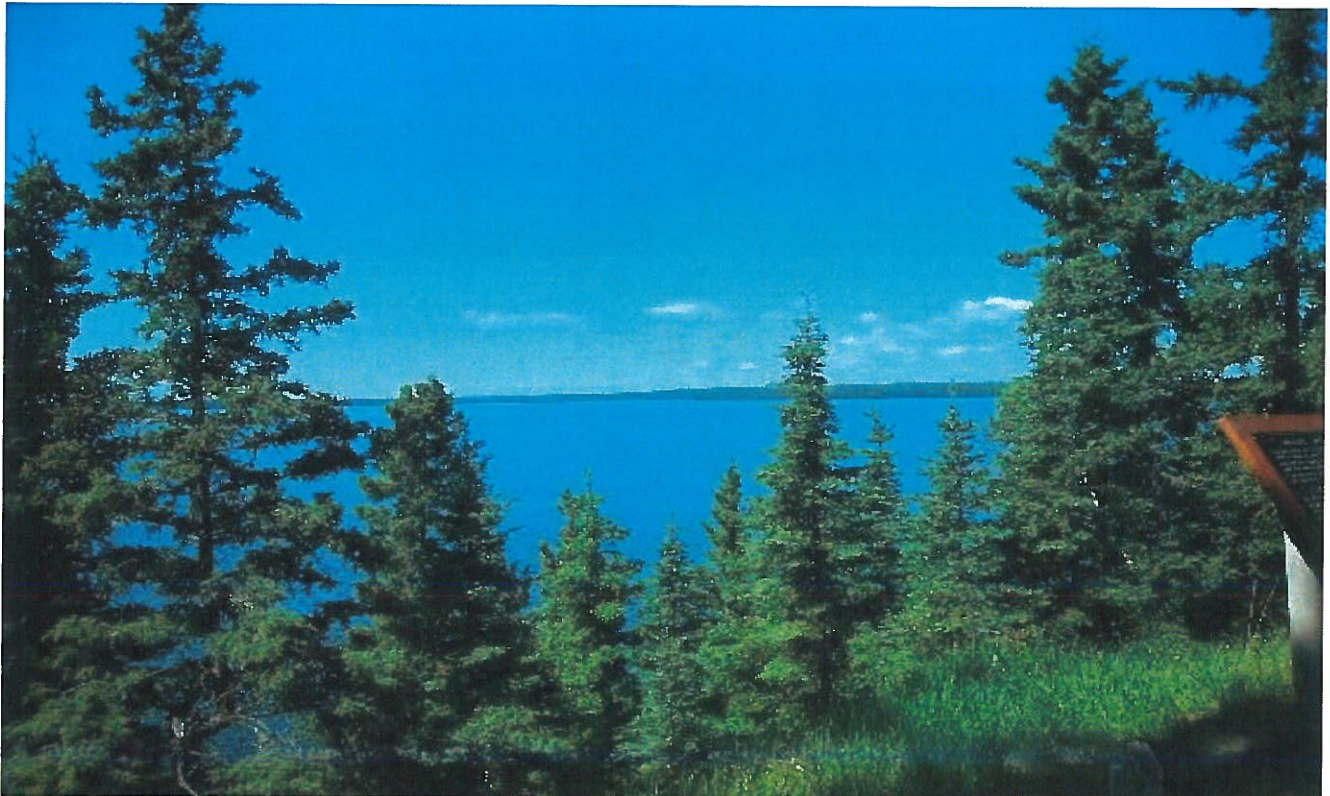


Sponsored by the Union Education Branch, CUPE

CUPE *education*



Saskatchewan 2020 Summer School

Waskesiu, Saskatchewan

Sunday, May 24 to Friday, May 29, 2020

Welcome to the 42nd Annual CUPE Saskatchewan Summer School

Who Can Attend?

The school is open to all CUPE members.

Register online at:

<http://cupe.ca/union-education>

(Details on page 6)

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first-come – first choice basis.

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course

Location

The School is in the resort of Waskesiu Lake located in Prince Albert National Park, north of Prince Albert.

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the CUPE Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Scholarship Program (see pages 7 & 8 for details and application forms)

The following scholarships are available for CUPE members to attend the upcoming Summer School, **May 24 to May 29, 2020.**

1. **Glen Makahonuk Scholarship**
2. **Bruno Friebe Scholarship**

For information phone: 1-306-382-8262

Send scholarship applications by mail, fax or e-mail to

Donna Erdman, Registrar
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

E-mail: derdman@cupe.ca

Fax: 1-306-382-8188

**Scholarship application deadline is
Friday, April 3, 2020.**

CUPE 2020 Summer School INFORMATION

Accommodation

We have hotel rooms and cabins booked for participant use. Cabins have two separate bedrooms, a living and kitchen area with a private bathroom. Please indicate your preference on the registration form. No pets are allowed.

Accommodation will be assigned on a first come basis. If we are advised in advance, we will attempt to room non-smokers together, and also try to match you up with someone who shares the same personal schedule (i.e. those who like to socialize and those who prefer to retire early).

Meals

Please note on the registration form any special dietary needs you have. All meals will be provided at the Hawood Inn.

The registration fee includes all meals.

Breakfast:	Monday-Friday
Lunch:	Monday-Thursday
Supper:	Sunday-Thursday

Refund Policy

- ◆ **up to Apr. 9: full refund**
- ◆ **after Apr. 9: no refund**

This brochure is also available on CUPE Saskatchewan Division's website: www.cupe.sk.ca

General Information

All participants are expected to attend the Opening and Closing Plenary Sessions at the Hawood Inn on Lakeview Drive. We suggest that participants time their arrival on Sunday, May 24 between 3:00 p.m. and 4:30 p.m.

Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation. Those failing to follow this policy may be removed from their class until they can comply.

National Park Fee

Approximately \$40/person. Check the website for exact costs - <http://www.pc.gc.ca>

Please Bring

- ◆ a copy of your collective agreement
- ◆ personal toiletry articles
- ◆ a raincoat, umbrella and a heavy sweater or jacket
- ◆ personal sports gear i.e. golf clubs, tennis racquet, etc.
- ◆ If you play a musical instrument – please bring it!

CUPE 2020 Summer School

SCHOOL AGENDA

Sunday, May 24 – Kingsmere Hall, Hawood Inn (Lakeview Drive)

Check In	3:00 – on
Registration	3:00 – 5:00 p.m.
Opening Session	5:00 – 6:30 p.m.
Reception and Supper	6:30 – 10:00 p.m.

Monday – Tuesday (May 25-26)

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
Supper	6:00 – 8:00 p.m.

Wednesday, May 27

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
BBQ Supper	6:00 – 8:30 p.m.

Thursday, May 28

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
<i>Banquet</i>	
<i>Refreshments</i>	6:00 p.m.
<i>Dinner</i>	7:00 p.m.
<i>Entertainment and Music</i>	

Friday, May 29

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.
Closing Session (Kingsmere Hall)	11:00 – 11:30 a.m.

CUPE 2020 Summer School TRACK DESCRIPTIONS

Choose one track from the following four tracks.

TRACK #1

Occupational Health and Safety in Saskatchewan

Troy Winters, Senior Officer,
Health & Safety (National Office)
&

Isabelle Dault, Senior Officer,
Union Education Branch (National Office)

This series of courses will allow members to hit the ground in support of Occupational Health and Safety in their workplaces. The Health and Safety series allows participants to recognize where their workplaces go wrong, and how they may need to change. The course includes the prerequisite for the Health and Safety Series, so even new members can participate and learn!

- Health and Safety, an Introduction
- Workload and Overwork
- Violence Prevention
- Equality in Health and Safety
- Law and Orders
- Making Committees Work

Prerequisite: None



TRACK #2

Advanced Grievance Handling

Mira Lewis, CUPE National
Representative (Prince Albert)
&

Rhonda Heisler, CUPE National
Representative (Saskatoon)

This course will be a deep dive into grievance handling, from the first disciplinary meeting through to the end of the grievance process, just before arbitration. Topics will include:

- Grievance investigations
- Interviewing witnesses and grievors
- Handling grievance meetings with the employer
- Grievance writing
- Disclosure and getting documents and information from employers (and other sources)
- Deciding if a grievance goes forward
- Duty of Fair Representation, Duty to Accommodate, and Standards of Proof
- Keeping an excellent grievance file

This grievance handling workshop will put learning to the test. Participants will investigate, and compile evidence and files to maximize the chance of success for a grievance file.

Prerequisite: Introduction to Stewarding

Recommended prerequisites: Representing Members in Front of Management; Notetaking

TRACK #3

Steward Training

Aimee Nadon, CUPE National
Representative (Regina)
&
TBD

This workshop includes important basic and intermediate stewarding workshops in the new Steward Learning Series. This series is offered only to members who already have taken the Introduction to Stewarding course. Each course taken will go toward completing your “steward passport” and receiving CUPE National recognition as a well-trained steward for your local.

Modules offered in this school are:

- Challenging Racism in the Workplace
- Disability and Ableism
- Duty of Fair Representation
- Understanding Mental Health
- Psychologically Safe Workplaces
- Taking on Privatization
- Stewards and Health and Safety
- Creating Harassment Free Workplaces

Prerequisite: Introduction to Stewarding

TRACK #4

Leadership Path

Tria Donaldson, CUPE National
Communications Representative (Regina)
&
Lori Sutherland, CUPE National
Representative (Regina)

Executive teams and union members will explore the power and responsibility of their work within their unions and their communities. Unionism is a political act – so is representing members a political act. To most effectively advance the needs of the working people of our unions, and of our communities, we need to strengthen our political voices. This course will examine the essentials for leadership within the union, and develop the skills to expand the political act of unionism and representation into the larger community.

In our unions we work as a team, interacting with others, planning and collaborating. Within these interactions, conflict arises and things get very chaotic. Participants in this workshop will learn what it means to lead as a team, and to understand and recognize the positive and negative effect of conflict.

- Political Action Training (6 hours)
- Leadership Essentials (9 hours)
- Conflict Ready Executives (3 hours)
- Leading as a Team (3 hours)

Prerequisite: None

CUPE 2020 Summer School REGISTRATION DETAILS

Please register online at <http://cupe.ca/union-education>

To register online:

1. Click on the link (<http://cupe.ca/union-education>)
2. Click on “Saskatchewan”
3. Click on “Workshops Offered in Saskatchewan”
4. Click on the workshop name (ie. CUPE Saskatchewan Summer School 2020)
5. Fill out the online form and click on the appropriate buttons
6. Click “I have read and understand the cancellation information”
7. Click “Register”

PLEASE NOTE - Your registration is not complete until payment is received.

Payment must be received by **Wednesday, April 8/20** or your seat will be released.

Summer School Fees:

“Early bird” registrations/cheques must be received by **March 20/20**

Hotel Room – double occupancy - \$1,100 (“Early bird”); after Mar. 20/20 - \$1,200

Hotel Room – single occupancy - \$1,600 (“Early bird”); after Mar. 20/20 - \$1,750

Cabin – double occupancy - \$1,300 (“Early bird”); after Mar. 20/20 - \$1,450

No single occupancy is available in cabins.

Make cheque payable to: CUPE

Mail payment to:

Crystal Forman
CUPE Saskatchewan Regional Office
3731E Eastgate Drive
Regina, SK S4Z 1A5

If you have any questions or issues with registration, please contact:

Crystal Forman
CUPE Saskatchewan Regional Office
Phone: 306-525-5874
Email: cforman@cupe.ca

Registration Deadline: Wednesday, April 8, 2020.

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SASKATCHEWAN 2020 SUMMER SCHOOL



APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Previous recipients are not eligible to apply.
- ◆ **Applicants must provide the committee with a 1,000-word essay on one of the following topics:**
 - Labour history of Saskatchewan.
 - Why aboriginal members should be active in the labour movement.
 - Why youth (age 29 and under) should be active in their union.
 - Why women should be active in their union.
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selection: _____

Scholarship deadline is Friday, April 3, 2020.

SASKATCHEWAN 2020 SUMMER SCHOOL



APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

SPONSORED BY CUPE LOCAL 600-3 Bruno Friebe Scholarship

- ◆ Available to CUPE locals that were not awarded this scholarship at Saskatchewan Summer School 2019.
- ◆ Offered by Local 600-3.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with **UP TO 50 full-time equivalent members**.
- ◆ A copy of your local's last **per capita payment** sent to National Office **must accompany your application**.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selection: _____

Scholarship deadline is Friday, April 3, 2020.