

# CLC/SFL SPRING SCHOOL 2020

APRIL 20-24, 2020

MOOSE JAW, SASKATCHEWAN

**LABOUR EDUCATION**  
makes our movement stronger

REGISTER ONLINE

(OPENS DECEMBER 20, 2019)

<https://canadianlabour.ca/who-we-are/labour-education>

# CLC/SFL SPRING SCHOOL

APRIL 20-24, 2020

MOOSE JAW, SASKATCHEWAN

## LABOUR EDUCATION MAKES OUR MOVEMENT STRONGER.

Labour education builds solidarity and knowledge. It teaches the skills unions need to represent their members and defend their rights using proven methods that allow adults of all backgrounds to learn.

If your union wants to train the next generation of local activists or expand the skills that today's leaders and activists already have, the **CLC/SFL Spring School** is here to help your union succeed.

Unions know they need to reconnect with a new generation of working people. They can do this by being strong advocates for their members at work, as well as better political activists for everyone who works to support themselves and their families.

The courses offered can help your union do all of this – and more!

### REGISTER ONLINE

(OPENS DECEMBER 20, 2019)

<https://canadianlabour.ca/who-we-are/labour-education>

Contact the CLC Prairie Regional Office for more information:

[prairie@clcctc.ca](mailto:prairie@clcctc.ca) | 306-525-6137

## EARLY BIRD DEADLINE MARCH 2, 2020

**\$1225 Single Occupancy**

**Registration after March 2, \$1375 Single Occupancy**

*The all-inclusive rate covers: accommodations, 3 meals per day, coffee breaks, course materials and instructor costs.*

## COURSES

**TRANSFORMING CONFLICT INTO UNION ACTIVISM** approaches conflict in a novel way. It recognizes that conflict isn't always negative but that it is the outcome of the conflict that is negative or positive. The course will teach participants how to listen to people involved in a conflict, get to the root causes of a conflict, and how to coach people involved in a conflict to identify shared interests. Participants will learn how to use those shared interests to help people involved in a conflict find solutions and turn the conflict and shared interests into union activism.

### Steward Training - Level 2

This course is for chief stewards, business and assistant business managers, local officers, and stewards with considerable experience handling grievances. You will practice more advanced grievance handling skills using real life case studies and role plays. Participants will discuss discipline grievances, harassment, drug and alcohol issues, and different styles of management. The course will deal with procedures before the process of arbitration. Knowledge of the first stages of the grievance process will be assumed.

**LABOUR LAW** This course focuses on the development of and approaches to labour law from individual contract to collective bargaining and statutory regulations. Using the Saskatchewan Employment Act as the guideline, we will examine various Acts and leading decisions of Labour Relations Boards and courts (including the Supreme Court of Canada) in respect to workplace related legislation. This course will also review Labour Standards legislation, Human Rights and other equivalent federal and provincial legislation, including the application of the Charter of Rights.

### MEMBER ENGAGEMENT- MEMBER ACTION

Designed for experienced shop stewards, local union leaders, and union staff who want to transform how members engage with their union and how their union engages with their members. This course will train participants on the three-step approach to effective member engagement (Go, Listen, Build) and connect it to organizing approaches for building an active membership. Participants will leave with new skills and ideas for building and measuring a member engagement strategy.

### MENTAL HEALTH IN THE WORKPLACE

This introductory survey course will help raise awareness for participants about mental health issues facing workers in today's workplace. Activists will develop a range of strategies to specifically support, accommodate & represent members with mental health challenges at work. We will look at the myths around mental illness, challenging stigma and what role the union can play in making our workplaces & unions more inclusive of members with psychological disabilities. We will learn action plans to take on systemic factors affecting mental health through advocacy, bargaining & political action.

**SPEAK UP AND SPEAK OUT!** Effective communication is an important tool in the labour toolkit. With us, you will learn to think quickly on your feet, find your voice, and communicate well in public. From writing and delivering a speech, speaking to the media, speaking up at the next union meeting or participating in an ongoing campaign, this is a special training opportunity you don't want to miss. We will also work outside the box, exploring ways to involve and engage our members in the day-to-day work of our union.