

## CUPE LOCAL 1975 BYLAWS

### ARTICLE 16 – COMMITTEES

#### 16.6 Standing Committees

##### 16.6.4 Membership Assistance Committee (Good and Welfare)

- a) This Committee shall be comprised of up to four (4) volunteer members appointed by the Executive Board. Members interested in serving on the Committee shall indicate their interest to the Executive Board.
- b) The Committee shall select its own Chairperson and Recording Secretary from among its members.
- c) It shall be the duty of this Committee to:
  1. be responsible for such activities that affect the well-being of the membership.
  2. direct union counselors as may be established and assigned to it by the membership or the Executive.
  3. assist members in obtaining aid internally or externally to deal with social problems or specific economic needs.
  4. be the last resource of assistance; the individual should have exhausted all other sources of assistance.
  5. know that any money that is given will be a low-interest loan with terms of repayment to be worked out with the member and the Committee.
  6. be responsible for setting a limit on any donations.
  7. keep confidential all matters except with written approval of the member.

**NEW**

##### d) **Temporary Hardship Fund**

1. **This is a temporary fund that will be available from date of approval to September 30, 2020. Members who have been directly affected by the COVID-19 Pandemic are eligible to apply.**
2. **The Local will set aside \$10,000 in addition to the funds that are allocated to the Membership Assistance Committee.**
3. **The Good and Welfare Committee will establish the eligibility rules, prepare the application form, and will be responsible for reviewing and approving applications.**
4. **The money allocated from this fund will be considered a relief grant and will not exceed \$1,000 per member.**