

CUPE Winter School 2026

at

Wanuskewin



Wanuskewin Heritage Park
February 18 to 20, 2026

CUPE Winter School 2026

INFORMATION

Who Can Attend?

The school is open to all CUPE members.

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first come – first choice basis.

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course

Location

Wanuskevin Heritage Park
(just north of Saskatoon)
RR#4 Penner Road
Saskatoon, SK S7K 3J7
Map: <https://goo.gl/maps/1fcBeafHwzSFRpMz7>

School Safety

In registering for this event, it is understood that you agree to comply with the protocols that may be established.

General Information

All participants are expected to attend the opening and closing sessions.

Meals

Please note any special dietary needs you have by using the online registration form.

Lunch, as well as morning and afternoon snacks, will be provided by Wanuskewin.

The registration fee includes the following:

Morning snack – Wednesday to Friday
Lunch (buffet style) – Wednesday to Friday
Afternoon snack – Wednesday to Friday

Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation. Those failing to follow this policy may be removed from their class until they can comply.

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the CUPE Code of Conduct. The CUPE Education Representative has the right to send participants home without refund in the event of inappropriate behaviour.

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INFORMATION

Accommodation

Participants and their locals are responsible for booking and paying for their own accommodations.

Unionized Hotels in Saskatoon

Delta Hotels by Marriott – Saskatoon Downtown

405 20th Street East

Saskatoon, SK

Phone: 1-800-268-1133

Website:

<https://www.marriott.com/en-us/hotels/yxeds-delta-hotels-saskatoon-downtown/overview/?scid=f2ae0541-1279-4f24-b197-a979c79310b0>

Delta Hotels by Marriott – Bessborough

601 Spadina Cr. E.

Saskatoon, SK

Phone: 1-800-268-1133

Website:

<https://www.marriott.com/en-us/hotels/yxedb-delta-hotels-bessborough/overview/?scid=f2ae0541-1279-4f24-b197-a979c79310b0>

Sheraton Cavalier

612 Spadina Cr. E.

Saskatoon, SK

Phone: 1-800-325-3535 or (306) 652-6770

Website:

<https://www.marriott.com/en-us/hotels/yxesj-sheraton-cavalier-saskatoon-hotel/overview/?scid=f2ae0541-1279-4f24-b197-a979c79310b0>

CUPE Winter School 2026

AGENDA

Wednesday, February 18

Registration (mistatim Room, Wanuskewin)	8:00 – 9:00 a.m.
Opening Session (paskwāw Round)	9:00 – 9:45 a.m.
Course Workshops	10:00 a.m.-12:00 noon
<i>Morning break</i>	<i>10:30 – 10:45 a.m.</i>
Lunch (paskwāw Round)	12:00 noon – 1:00 p.m.
Course Workshops	1:00 – 4:00 p.m.
<i>Afternoon break</i>	<i>2:30 – 2:45 p.m.</i>

Thursday, February 19

Course Workshops	9:00 a.m.-12:00 noon
<i>Morning break</i>	<i>10:30 – 10:45 a.m.</i>
Lunch (paskwāw Round)	12:00 noon – 1:00 p.m.
Course Workshops	1:00 – 4:00 p.m.
<i>Afternoon break</i>	<i>2:30 – 2:45 p.m.</i>

Friday, February 20

Course Workshops	9:00 a.m.-12:00 noon
<i>Morning break</i>	<i>10:30 – 10:45 a.m.</i>
Lunch (Coyote and Rabbit rooms)	12:00 noon – 1:00 p.m.
Course Workshops	1:00 – 2:45 p.m.
<i>Afternoon break</i>	<i>2:45 – 3:00 p.m.</i>
Closing Session	3:00 – 4:00 p.m.

CUPE Winter School 2026

REGISTRATION DETAILS

To register,
please click on the button



Registration Deadline: Friday, January 23, 2026.

Payment must be received by Friday, January 23, 2026.

Refund Policy:

- ◆ **Full refund up to January 23, 2026**
- ◆ **No refund after January 23, 2026**

School Fees: **\$575.00 per participant**

Make cheque payable to: **CUPE**

Mail payment to: **CUPE Saskatoon Area Office**
250 Cardinal Crescent
Saskatoon SK S7L 6H8

If you have any questions or issues, please contact:

Kim Draeger or Gary Day
CUPE Saskatoon Area Office
Phone: 306-382-8262
Email: kdraeger@cupe.ca
Email: gday@cupe.ca

CUPE Winter School 2026

COURSE DESCRIPTIONS

SESSION #1

GRIEVANCE BOOTCAMP AND ARBITRATION BASICS

*Wanda Edwards,
CUPE National Representative*



*Guy Marsden,
CUPE National Representative*



*Cara Stelmaschuk,
CUPE National Representative*



CUPE's Grievance Bootcamp workshop takes your grievance writing skills to the next level by providing in-depth review of grievance goals and standards.

CUPE's best practices in refining the written grievance will be shared by experienced CUPE representatives. Participants will undertake individual grievance analysis and writing, using realistic grievance files and scenarios. Direct guidance and practical suggestions from the facilitators will hone the skills of the participants.

The course will close with a workshop on what stewards and executive members should know before your grievances move one to arbitration (SLS -- What Stewards Need to Know about Arbitration

Pre-requisite: Introduction to Stewarding (available online, Parts I and II, or live.)
Please bring your Steward handbook and Steward passport with you.

SESSION #2

HEALTH AND SAFETY AND YOUR PSYCHOLOGICAL SAFETY

*Dolores Douglas,
CUPE OHS Representative*



*Lynn McCormick,
CUPE Member Facilitator*

CUPE National has declared that 2026 will be the year of Health and Safety. We want to help members and unionists take best advantage of the changes and focus in CUPE's OH&S work, and to build the strength of union action in making your workplace safer.

Our winter school will be offering CUPE's Introduction to Health and Safety with discussions and workshops on Psychological Safety in the workplace. Don't ignore mental health when looking at your jobs!

CUPE Winter School 2026

COURSE DESCRIPTIONS

SESSION #3

STEWARD SERIES WORKSHOPS

*Rebecca Noble,
CUPE National Representative*



*Corey Norton,
CUPE Member Facilitator*

These workshops are from CUPE's renowned Steward Learning Series, and from our OH&S series. They are designed for newly-elected union stewards/officers and executive members of longer standing who wish to review and hone their skills.

All workshop attendees will be credited for the workshops in our Steward Learning Series Passport program, and at our National Office for the Occupational Health and Safety course.

- SLS – Duty of Fair Representation
- SLS – Disability and Ableism in the Workplace
- SLS – Handling Discipline and Discharge
- SLS - Growing our Mobilizing Power
- HS (Health & Safety) - Workload and Overwork

Pre-requisite: Introduction to Stewarding (available online, Parts I and II, or live.)

Please bring your Steward handbook, Steward passport and a copy of your collective agreement.



**APPLICATION FOR GLEN MAKAHONUK
MEMORIAL SCHOLARSHIP**

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP
Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Previous recipients are not eligible to apply.**
- ◆ **Applicants must provide the committee with a 1,000-word essay on one of the following topics:**
 - Labour history of Saskatchewan
 - Why aboriginal members should be active in the labour movement
 - Why youth (29 and under) should be active in their union
 - Why women should be active in their union
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home/Cell Phone: _____ **Work Phone:** _____

Details

Session Selection: _____

Scholarship deadline is Wednesday, January 7, 2026

SASKATCHEWAN

Winter School 2026



APPLICATION FOR EQUITY-SEEKING GROUPS SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Equity-Seeking Group

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available only to CUPE members of an equity-seeking group (you must self-identify).
- ◆ **Previous recipients are not eligible to apply.**
- ◆ Equity seeking groups – women, aboriginal people, members with a disability, workers of colour, lesbian, gay, bi-sexual and transgender members.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Applicants must submit a written letter outlining why they believe their participation in the session would benefit their local union and their development as an activist.**

Local #: _____

Name: _____

Address: _____

Equity Group: _____

E-mail: _____

Home/Cell Phone: _____ Work Phone: _____

Details

Session Selection: _____

Scholarship deadline is Wednesday, January 7, 2026

SASKATCHEWAN

Winter School 2026



APPLICATION FOR YOUNG WORKER GROUP SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Young Worker Group (29 years of age or younger)

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available only to CUPE members of the young worker group (29 years of age or younger).
- ◆ **Previous recipients are not eligible to apply.**
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Applicants must submit a written letter outlining why they believe their participation in the session would benefit their local union and their development as an activist.**

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

Details

Session Selection: _____

Scholarship deadline is Wednesday, January 7, 2026