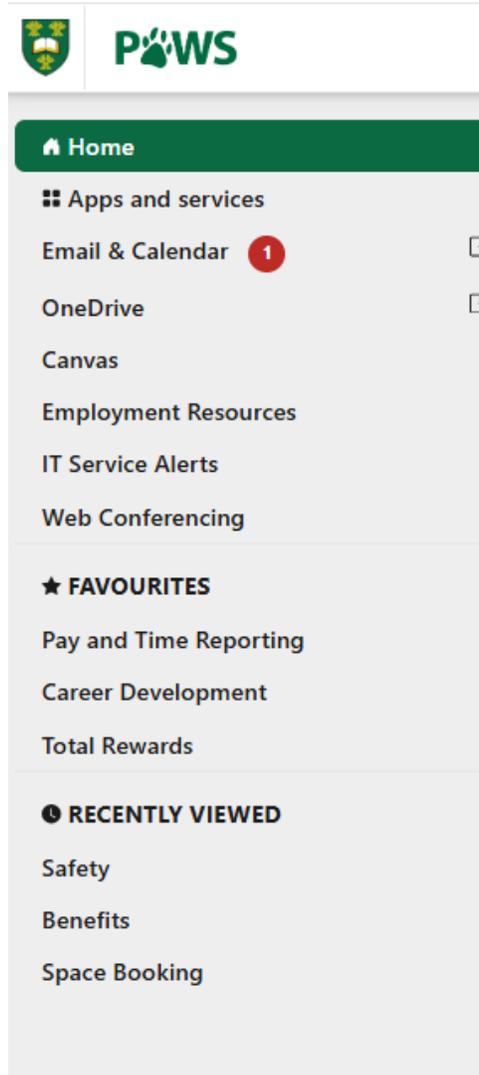


Step by Step instructions:

Step 1: Log into PAWS. Select “Pay and Time Reporting”



Step 2: Choose “Total Rewards Statement”

📄 Pay and Total Rewards

Pay and compensation

USask offers competitive, ability-based compensation with opportunities for performance pay where collective agreements permit.

- [Paycheques](#): review your paycheques
- [Compensation History](#): review your salary changes
- [Direct Deposit](#): manage direct deposit info
- [Tax Information](#): access T4 and T4A tax slips

[Pay info and schedules](#)

[Compensation at USask](#)

Total Rewards statement

To support your health and financial well-being, USask recognizes your contributions with a competitive Total Rewards package including pay, benefits, pension, and more. Your Total Rewards statement provides:

- summary of your current salary, compensation, benefits, pension, and more
- up-to-date information all in one place

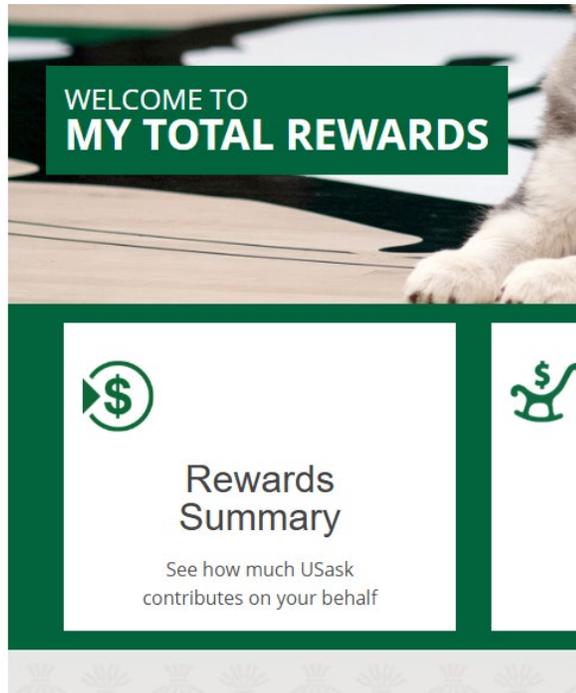
📌 Statements are not available to employees in casual positions, affiliates (e.g. employees of [subsidiaries](#)), paymaster groups, PSAC, and RDoS.

[Total Rewards statement](#)

[Benefits](#)

[Pension](#)

Step 3: Choose “Rewards Summary”



Step 4: Select “View Compensation Information”

Annual Total Compensation

View your personalized compensation information related to the recent tentative agreement between CUPE 1975 and USask.

[View compensation information](#)

Step 5: This shows you your compensation schedule

Proposed Compensation Model

Current Compensation Model

Current	
Phase	Trades
Hourly Rate	\$39.90

Proposed Compensation Model

2026	
Phase	Trades
Step	5
Hourly Rate	\$40.04

2027 (Salary scales increase by 2.25%)	
Phase	Trades
Step	6
Hourly Rate	\$41.82

2028 (Salary scales increase by 2.25%)	
Phase	Trades
Step	7
Hourly Rate	\$43.67

**If you are entitled to a lump sum payment,
this is where it will show you the amount.**

2028 (Salary scales increase by 2.25%)	
Phase	Trades
Step	7
Hourly Rate	\$43.67

The wages shown above are provided for informational purposes only. These figures represent the University of Saskatchewan's best effort to accurately calculate wage impacts under the 2024–2028 tentative agreement with CUPE 1975. In the event of any discrepancy, please refer to the [Proposed CUPE 1975 Compensation Model webpage](#) for the confirmed wage information.